

# HME Team Building Assessment

Please tick the box which most reflects your views of each statement.

1. For most projects, I prefer to rely on my own skills and abilities rather than work with others.

Strongly Agree	Agree	Neither disagree or agree	Disagree	Disagree Strongly
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

2. When somebody has done wrong they need to be told

Strongly Agree	Agree	Neither disagree or agree	Disagree	Disagree Strongly
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

3. I am focused on my personal career but I truly support my team members and want the team to succeed.

Strongly Agree	Agree	Neither disagree or agree	Disagree	Disagree Strongly
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

4. For the most part, I believe that my team members do not work as hard as I do.

Strongly Agree	Agree	Neither disagree or agree	Disagree	Disagree Strongly
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

5. I look for ways to learn to get along better with people and to do a better job of collaborating, to be a better team member.

Strongly Agree	Agree	Neither disagree or agree	Disagree	Disagree Strongly
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

6. I only work when I am given work to do

Strongly Agree	Agree	Neither disagree or agree	Disagree	Disagree Strongly
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

7. I think up the best solutions to the problems we face yet I usually receive very little of the credit.

Strongly Agree	Agree	Neither disagree or agree	Disagree	Disagree Strongly
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

8. I am very flexible and can quickly adjust to new situations and changing demands of the team and team leader.

Strongly Agree	Agree	Neither disagree or agree	Disagree	Disagree Strongly
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Please tick the box which most reflects your views of each statement.

9. I will help a colleague if they ask for my help

Strongly Agree	Agree	Neither disagree or agree	Disagree	Disagree Strongly
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

10. People generally enjoy working with me on a team.

Strongly Agree	Agree	Neither disagree or agree	Disagree	Disagree Strongly
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

11. The value of teamwork is the emergence of new ideas and creative solutions as well as the sharing of the workload

Strongly Agree	Agree	Neither disagree or agree	Disagree	Disagree Strongly
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

12. I like my job but not the all the people I work with

Strongly Agree	Agree	Neither disagree or agree	Disagree	Disagree Strongly
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

13. The reality of the workplace requires me to work in teams -- even if I do not like it.

Strongly Agree	Agree	Neither disagree or agree	Disagree	Disagree Strongly
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

14. I always end up carrying my team and it's disappointing that I do not receive more credit for doing so.

Strongly Agree	Agree	Neither disagree or agree	Disagree	Disagree Strongly
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

15. I will help a colleague if I am asked to

Strongly Agree	Agree	Neither disagree or agree	Disagree	Disagree Strongly
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

16. I do my job well and let other people do theirs.

Strongly Agree	Agree	Neither disagree or agree	Disagree	Disagree Strongly
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

17. People misunderstand me at work

Strongly Agree	Agree	Neither disagree or agree	Disagree	Disagree Strongly
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Please tick the box which most reflects your views of each statement.

18. Sometimes I have to re do work that other people have not done properly

Strongly Agree	Agree	Neither disagree or agree	Disagree	Disagree Strongly
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

19. I enjoy telling people when they have done well

Strongly Agree	Agree	Neither disagree or agree	Disagree	Disagree Strongly
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

20. I keep quiet in meetings because there is no point in saying anything

Strongly Agree	Agree	Neither disagree or agree	Disagree	Disagree Strongly
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. I am paid to do a job so I do it

Strongly Agree	Agree	Neither disagree or agree	Disagree	Disagree Strongly
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

22. I am better at my job than some of my team

Strongly Agree	Agree	Neither disagree or agree	Disagree	Disagree Strongly
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

23. When somebody has a problem I am always happy to help

Strongly Agree	Agree	Neither disagree or agree	Disagree	Disagree Strongly
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

24. I should not do something that somebody else is paid to do

Strongly Agree	Agree	Neither disagree or agree	Disagree	Disagree Strongly
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

25. I should be given more responsibility

Strongly Agree	Agree	Neither disagree or agree	Disagree	Disagree Strongly
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>